

 KELLER	Health, Safety, Environment and Quality Policy	Version	02
<i>Policy Statement</i>		Approved	14 May 2019

This policy statement generally covers all the work carried out by the operating divisions of Keller Limited (UK and Eire), and sets out the management system requirements for them. Keller is a specialist contractor providing geotechnical solutions to the building and civil engineering sectors and, through Colcrete Eurodrill the supply of drilling, specialist mixing and pumping equipment worldwide.

The company operates under a certified Integrated Management System (IMS) in accordance with the requirements of; ISO 9001 Quality Management Systems, ISO 14001 Environmental Management Systems and ISO 45001 Occupational Health and Safety Management Systems. This policy is communicated to all employees and to other persons working for the company and is made available to other external stakeholders as required and is generally available via the Keller website.

Policy Statement

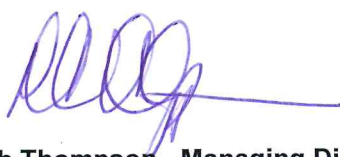
Keller meets its customers' expectations by providing them with a quality service.

To achieve this Keller shall maintain an Integrated Management System that will comply with recognised standards and lead to continual improvement in all areas of our operations by clearly defining aims and objectives. Within that context the organisation shall:

- Identify and comply with all the relevant legislation and other requirements to which we subscribe.
- Comply fully with the Keller Group Plc. "Think Safe" minimum standards by providing a safe, healthy and sustainable working environment for all our people with a commitment to providing a workplace that is "*free of injury - today*".
- Develop a strong, behavioural health and safety culture throughout the organisation through committed leadership.
- Ensure, through awareness and risk assessment the mental health of all our employees
- Ensure the health and safety of sub-contractors and other persons who may be affected by our activities.
- Assess and reduce the environmental impact of our key processes, products or services. Keller do so by focussing on a risk based approach that aims where possible to eliminate or otherwise effectively mitigate undesirable outcomes. and so prevent pollution, eliminate waste and continually improve our processes and services.
- Select suppliers appropriately with and to carefully use materials and resources, to eliminate or reduce waste and to prevent pollution.
- Ensure that all employees are aware of their statutory duties and that they take reasonable care of themselves, others and the environment.
- Train and develop our people so that they are competent to deliver a first class, quality service to our customers.
- Ensure confidentiality of information, including that provided by customers.
- Remain committed to eliminating Hazards, reduce Health and Safety risks using hierarchy of controls.
- Engage in consultation and participation of the workforce and or representatives on safety, environmental quality and operational issues.

Continue to satisfy all our customers and other stakeholders and interested parties. Keller continually strive to understand and meet and exceed their needs expectations wherever possible. Clear objectives and targets (KPI's), relating to performance, shall be set, as part of the Business Plan, to implement this policy and demonstrate our commitment to continual improvement.

This policy and associated procedures shall be formally reviewed annually or as a result of changes in legislation, scope or performance.



Bob Thompson - Managing Director (Keller UK)